

NPAA2016_Annex2: Institutions - status of human resources
(Status 17.03.2016)

* EC2015-TW: Lack of capacities notified in the EC Progress report 2015 (and previous)
 and the twinning experts reports

					2014			2015			
Chap	Autho	Internal_Structure	K_Code	EC20 15_T W	Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	CRITICAL NEEDS
3.01 FREE MOVEMENT OF GOODS					911	417	2	729	342	0	10
Ministry of Economy					911	417	2	729	342	0	10
BoM: Bureau of Metrology			10001-01-000		122	43	0	69	46	0	0
IARM: Institute for Accreditation of the Republic of Macedonia			10001-03-000		33	15	0	33	17	0	0
ISRM: Standardization Institute of the Republic of Macedonia			10001-04-000		38	24	0	38	26	0	0
ME: Sector for Internal Market			10001-00-013	*	17	6	2	17	6	0	10
SMI: State Market Inspectorate			10001-02-000	*	575	311	0	446	229	0	0
STI: State Technical Inspectorate			10001-00-010		126	18	0	126	18	0	0
Ministry of Health					0	0	0	0	0	0	0
MH: Sector for chemicals			19001-00-000	*	0	0	0	0	0	0	0
3.02 FREEDOM OF MOVEMENT FOR WORKERS					21	8	0	15	9	0	0
Ministry of Labour and Social Policy					21	8	0	15	9	0	0
MLSP: Sector for Pension and Disability Insurance			15001-00-020		21	8	0	15	9	0	0
3.03 RIGHT OF ESTABLISHMENT AND FREEDOM TO PROVIDE SERVICES					19	16	0	55	41	0	4
Ministry of Education and Science					3	0	0	37	23	0	4
MES Information Centre for Acknowledgement of Higher Education Qualifications (ENIK/NARIK)			16001-00-011		0	0	0	0	0	0	0
MES: National Contact Point for Mutual Recognition of Professional Qualifications			16001-00-000	*	0	0	0	1	1	0	0
MES: Sector for EU			16001-00-000	*	3	0	0	1	0	0	4
MES: Sector for higher education			16001-00-011		0	0	0	35	22	0	0
VET: Center for Vocational Education and Training			16001-00-000		0	0	0	0	0	0	0
Postal Agency					16	16	0	18	18	0	0
NEW: Postal Agency			60150-00-000		16	16	0	18	18	0	0
3.04 FREE MOVEMENT OF CAPITAL					52	26	8	50	32	0	0
Ministry of Finance					52	26	8	50	32	0	0
FIO: Financial Intelligence Office (3.04, 3.31)			09001-01-000		52	26	8	50	32	0	0
3.05 PUBLIC PROCUREMENT					110	40	0	95	70	0	0
Council for public procurement					0	0	0	0	0	0	0
CPP: (NEW) Council for public procurement			9009-00-000		0	0	0	0	0	0	0
Ministry of Economy					6	1	0	6	3	0	0

Chap	Autho	Internal_Structure	K_Code	EC20 15_T W	2014			2015			CRITICAL NEEDS
					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		ME_Sector for legal affairs/ unit for PPP	10001-00-014	*	6	1	0	6	3	0	0
		Ministry of Finance			55	25	0	67	53	0	0
		MF: Public Procurement Bureau	09001-02-000		55	25	0	67	53	0	0
		State Commission on Public Procurement Complaints			49	14	0	22	14	0	0
		SCPPC: State Commission on Public Procurement Complaints	2007-00-000	*	49	14	0	22	14	0	0
		3.06 COMPANY LAW			101	30	4	0	0	0	0
		Council for auditing			18	4	0	0	0	0	0
		CAOA Council for Advancement and Oversight of Auditing	2010-00-000	*	18	4	0	0	0	0	0
		Institute for Certified Auditors			4	4	0	0	0	0	0
		ICA: Institute of Certified Auditors	60100-00-000	*	4	4	0	0	0	0	0
		Ministry of Economy			79	22	4	0	0	0	0
		ME: Secor for legal affairs	10001-00-013		51	13	3	0	0	0	0
		ME: Sector for European integration (IPA Unit, Unit for negotiations)	10001-00-012		28	9	1	0	0	0	0
		3.07 INTELLECTUAL PROPERTY LAW			104	41	0	79	43	1	0
		Customs Authority			8	5	0	13	4	0	0
		CA: Unit for non-tariff measures and IPR	(blank)		8	5	0	13	4	0	0
		Ministry of Culture			12	4	0	12	4	0	0
		MC: Sector for Copyright and Related Rights	18001-00-010	*	12	4	0	12	4	0	0
		State Office of Industrial Property Protection			84	32	0	54	35	1	0
		SOIP: State Office of Industrial Property	11002-00-000	*	84	32	0	54	35	1	0
		3.08 COMPETITION POLICY			48	11	0	48	13	3	0
		Commission for Protection of Competition			48	11	0	48	13	3	0
		CPC: Antitrust , Sector for international cooperation, monitoring and application of the EU law	2005-00-000	*	12	0	0	12	4	3	0
		CPC: Antitrust, Sector for analyses and evaluation of concentrations	2005-00-000	*	12	3	0	12	2	0	0
		CPC: Antitrust, Sector for misdemeanour procedures	2005-00-000	*	12	3	0	12	2	0	0
		CPC: Sector for Control of State Aid	2005-00-000	*	12	5	0	12	5	0	0
		3.09 FINANCIAL SERVICES			85	53	0	34	34	20	0
		Agency for Insurance Supervision			0	0	0	0	0	0	0
		ISA Insurance Supervision Agency (ISA)	60110-00-000		0	0	0	0	0	0	0
		Agency for Supervision of Fully Funded Pension Insurance			42	30	0	0	0	0	0
		MAPAS: Agency for Supervision of Fully Funded Pension Insurance (MAPAS) (3.02; 3.09)	60120-00-000		42	30	0	0	0	0	0
		Macedonian Securities and Exchange Commission			43	23	0	0	0	0	0
		MSEC: Macedonian Securities and Exchange Commission	60070-00-000		43	23	0	0	0	0	0
		Ministry of Finance			0	0	0	34	34	20	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		MF: Sector for Financial System	09001-00-010		0	0	0	34	34	20	0
		3.10 INFORMATION SOCIETY AND MEDIA			851	374	0	408	268	5	0
		Agency for Electronic Communications			168	138	0	0	0	0	0
		AEC: Sector for Telecommunications, Sector for Radiocommunications	60050-00-000		168	138	0	0	0	0	0
		Broadcasting Council			76	45	0	90	51	0	0
		Agency for Audio and Audiovisual Media Services: Broadcasting Council	50080-00-000		76	45	0	90	51	0	0
		Ministry of Information Society			607	191	0	318	217	5	0
		MIS: Ministry for Information Society and Administration (3.10; 4.01)	17001-00-000*		607	191	0	318	217	5	0
		3.11 AGRICULTURE AND RURAL DEVELOPMENT			652	448	6	16	492	6	0
		Agency for development of agriculture BITOLA			0	0	0	0	0	0	0
		ADA: Agency for development of agriculture BITOLA	14002-00-000		0	0	0	0	0	0	0
		Agency for Financial Support of Agriculture and Rural Development			0	0	0	0	0	0	0
		AFSARD-IPARD: Agency for financial support of agriculture and rural development IPARD PA	14004-00-000		0	0	0	0	0	0	0
		Ministry of Agriculture, Forestry and Water Economy			652	448	6	16	492	6	0
		MAFWE: Sector for Agriculture (SA)	14001-20-001		80	13	0	0	11	0	0
		MAFWE: Sector for Analysis of Agricultural Policies (SAAP)	14001-10-002		60	12	0	0	12	0	0
		MAFWE: Sector for consolidation of agricultural land, exchange and identification of land parcels	14001-96-000		7	6	0	10	10	0	0
		MAFWE: Sector for coordination and technical support to the Cabinet	14001-93-000		14	6	0	0	3	0	0
		MAFWE: Sector for EU	14001-60-010		9	9	0	0	8	0	0
		MAFWE: Sector for financial affairs	14001-00-060		8	8	0	0	7	0	0
		MAFWE: Sector for internal audit	14001-00-070		8	8	0	0	8	0	0
		MAFWE: Sector for international cooperation	14001-90-000		5	4	0	6	6	0	0
		MAFWE: Sector for IT	14001-70-010		6	5	0	0	7	0	0
		MAFWE: Sector for management of EU pre-accession funds for rural development (SRD) & IPARD	14001-95-000		18	15	0	0	15	0	0
		MAFWE: Sector for Management, Promotion and Selling of Agricultural Land in State Ownership	14001-80-010		24	20	4	0	20	0	0
		MAFWE: Sector for marketing and quality of agriculture products	14001-92-000		35	12	0	0	11	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		MAFWE: Sector for misdemeanours	14001-94-000		5	4	0	0	3	0	0
		MAFWE: Sector for Normative and Legal Affairs	14001-50-010		10	10	0	0	6	0	0
		MAFWE: Sector for Rural Development (SRD) & IPARD	14001-30-004		20	20	0	0	17	0	0
		MAFWE: Sector for Viticulture, Enology and Pomology	14001-91-000		49	5	0	0	4	0	0
		MAFWE: Unit for Human Resources	14001-00-000		12	9	0	0	10	0	0
		MAFWE: Unit for Startegic Planning	14001-00-001		5	5	0	0	3	0	0
		MAFWE_Regional Centres and Regional Units of MAFWE	14001-90-010		277	277	2	0	331	6	0
		MAFWE_SAI: State Agriculture Inspectorate (SAI)	14001-40-005		0	0	0	0	0	0	0
		3.12 FOOD SAFETY, VETERINARY AND PHYTOSANITARY POLICY			562	357	0	594	417	10	0
		Agecny for food and veterinary services			378	319	0	410	361	10	0
		AFV: Agency for food and veterinary	14005-02-000*		378	319	0	410	361	10	0
		Ministry of Agriculture, Forestry and Water Economy			184	38	0	184	56	0	0
		PD: Phytosanitary Directorate	14001-03-000*		122	23	0	122	25	0	0
		SAI: State Agriculture Inspectorate	14001-01-010		0	0	0	0	0	0	0
		SPL: State Phytosanitary Laboratory	14001-03-020		62	15	0	62	14	0	0
		SPMD: Seed and Planting Material Direcorate	14001-02-000		0	0	0	0	17	0	0
		3.13 FISHERIES			2	2	0	2	4	0	0
		Ministry of Agriculture, Forestry and Water Economy			2	2	0	2	4	0	0
		MAFWE: Sector for Agriculture/ Unit for Fisheries	14001-00-012		2	2	0	2	2	0	0
		MAFWE: State Agriculture Inspectorate/ Fisheries	14001-01-011		0	0	0	0	2	0	0
		3.14 TRANSPORT POLICY			355	172	0	51	31	0	0
		Agency for Regulation of the Market of Railway Services			17	4	0	0	0	0	0
		NEW: Agency for Regulation of Railway Service Market	60140-00-000		17	4	0	0	0	0	0
		Civil Aviation Administration			95	66	0	0	0	0	0
		ACA: Agency for Civil Aviation	13002-00-000*		95	66	0	0	0	0	0
		Government of Republic of Macedonia			0	0	0	0	0	0	0
		GS: Committee fro investigation	(blank)*		0	0	0	0	0	0	0
		Ministry of Transport and Communication			243	102	0	51	31	0	0
		MTC: Port Authority	13001-01-000		22	10	0	17	16	0	0
		MTC: Railway Sector	13001-00-030		22	6	0	22	9	0	0
		MTC: Sector for Air Transport	13001-00-020		17	6	0	12	6	0	0
		MTC: Sector for Land Transport and Infrastructure	13001-00-010		68	28	0	0	0	0	0
		MTC: Security organ (Directorate for Security in the Railway System)	13001-04-000*		32	11	0	0	0	0	0
		STI: State Transport Inspectorate	13001-02-000*		82	41	0	0	0	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
3.15 ENERGY					203	72	8	101	50	1	3
Directorate for Commodity Reserves					41	16	5	41	15	0	0
DCROOD: Directorate of Compulsory Reserves of Oil and Oil Derivatives					41	16	5	41	15	0	0
Energy Regulatory Commission					39	24	0	45	26	0	0
ERC: Energy Regulatory Commission of the Republic of Macedonia					39	24	0	45	26	0	0
Ministry of Economy					79	20	3	15	9	1	3
AE: Agency for Energy (energy efficiency, renewable energy sources)					50	8	0	15	9	1	3
ME: Sector for Energy					29	12	3	0	0	0	0
Ministry of Health					44	12	0	0	0	0	0
RSD: Radiation Safety Directorate					44	12	0	0	0	0	0
3.16 TAXATION					5369	1290	1	5370	1355	1	0
Ministry of Finance					14	14	1	15	15	1	0
MF: Sector for tax and customs policy					14	14	1	15	15	1	0
Public Revenue Office					5355	1276	0	5355	1340	0	0
PRO: Public Revenue Office					5355	1276	0	5355	1340	0	0
3.17 ECONOMIC AND MONETARY UNION					75	37	5	60	39	5	0
Ministry of Finance					75	37	5	60	39	5	0
MF: Sector for international financial relations and public debt management					51	23	3	36	23	3	0
MF: Sector for Macroeconomic Policy					24	14	2	24	16	2	0
3.18 STATISTICS					379	289	0	417	307	0	0
State Statistical Office					379	289	0	417	307	0	0
SSO: IT Sector					59	51	0	69	54	0	0
SSO: Sector for Business, Agricultural and Environmental Statistics					60	46	0	78	48	0	0
SSO: Sector for Dissemination					30	23	0	29	24	0	0
SSO: Sector for National Accounts					29	22	0	28	19	0	0
SSO: Sector for Regional Units					127	96	0	133	104	0	0
SSO: Sector for Social Statistics					40	34	0	43	38	0	0
SSO: Sector for Support of the Chief Executive's Activities					14	6	0	17	8	0	0
SSO: Unit for Financial Affairs					11	7	0	11	6	0	0
SSO: Unit for Human Resources					6	1	0	6	3	0	0
SSO: Unit for Internal Audit (see 3.32)					3	3	0	3	3	0	0
3.19 SOCIAL POLICY AND EMPLOYMENT					193	80	0	139	97	0	0
Ministry of Labour and Social Policy					193	80	0	139	97	0	0
MLSP: Sector for Equal Opportunities					51	9	0	30	24	0	0
MLSP: Sector for European Integration					28	13	0	28	13	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		MLSP: Sector for Labour/ (Unit for Labour, Unit for Labour Market)	15001-00-030		13	9	0	15	10	0	0
		MLSP: Sector for Labour/ (Unit for Social Partnership, Unit for Salaries)	15001-00-031		11	3	0	11	6	0	0
		MLSP: Sector for Surveillance and Inspection of Social Protection	15001-00-060		49	25	0	33	26	0	0
		MLSP: Unit for Implementation of the Roma Inclusion Decade and of the Roma Strategy	15001-00-001		5	4	0	5	4	0	0
		MLSP: Sector for Social Protection/ (Unit for Social Inclusion, Unit for Public and Private Institutions, Unit for protection of disabled persons and elderly; Unit for deinstitutionalisation)	15001-00-041		36	17	0	17	14	0	0
		MLSP: Social Work Centres	15001-10-000		0	0	0	0	0	0	0
		SLI: State Labour Inspectorate	15001-01-011		0	0	0	0	0	0	0
		(blank)			0	0	0	0	0	0	0
		CPD: Commission for Protection against Discrimination (3.19; Political criteria)	2011-00-000	*	0	0	0	0	0	0	0
		3.20 ENTERPRISE AND INDUSTRIAL POLICY			599	155	7	201	88	2	0
		Agency for promotion and support of tourism			115	22	1	51	34	0	0
		APST: Agency for Promotion and Support of Tourism	10003-00-000		115	22	1	51	34	0	0
		Fund for innovation			46	8	0	15	8	2	0
		GS: Fund for Innovation and Technological Development (3.20, 3.25, 2.00)	4001-00-011		46	8	0	15	8	2	0
		Ministry of Economy			438	125	6	135	46	0	0
		AFI: Agency for Foreign Investments and Export Promotion	10002-07-000		270	75	4	0	0	0	0
		APE: Agency for Promotion of Entrepreneurship of the Republic of Macedonia	10001-05-000	*	69	12	0	69	11	0	0
		DTIDZ: Directorate for Technological Industrial Development Zones	10001-06-000		0	0	0	0	0	0	0
		ME: Sector for Competition and Promotion of SMEs	10001-00-040	*	30	8	0	12	6	0	0
		ME: Sector for Industrial Policy and Competitiveness (4 units)	10001-00-030	*	27	14	0	22	12	0	0
		ME: Sector for Social Responsibility	10001-00-031		22	5	0	12	7	0	0
		ME: Sector for Tourism and Hospitality	10001-00-080		20	11	2	20	10	0	0
		3.21 TRANS-EUROPEAN NETWORKS			0	0	0	12	12	0	0
		Ministry of Transport and Communication			0	0	0	12	12	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		MTC: Sector for European Union (3.21)	13001-00-060		0	0	0	12	12	0	0
		3.22 REGIONAL POLICY AND COORDINATION OF STRUCTURAL INSTRUMENTS			54	26	5	112	73	11	0
		Bureau for regional development			0	0	0	0	0	0	0
		BRD: Bureau for Regional Development	28001-00-000	*	0	0	0	0	0	0	0
		Ministry of Education and Science			9	9	3	18	8	0	0
		MES: Sector for EU/ IPA Unit	16001-00-040	*	9	9	3	18	8	0	0
		Ministry of Environment and Physical Planning			0	0	0	0	0	0	0
		MEPP: Sector for Cooperation and Project Coordination, regional policy (IPA Unit + Head of Sector and Assistant Head of Sector)	12101-00-030	*	0	0	0	0	0	0	0
		Ministry of Finance			0	0	0	94	65	11	0
		MF: National Fund (NF)	09001-00-120	*	0	0	0	28	19	2	0
		NEW: Sector for Central Financing and Contracting (MF)	09001-00-090	*	0	0	0	66	46	9	0
		Ministry of Labour and Social Policy			0	0	0	0	0	0	0
		MLSP: Sector for EU/ Unit for IPA	15001-00-080	*	0	0	0	0	0	0	0
		Ministry of Local Self-Government			45	17	2	0	0	0	0
		MLSG: Sector for Sustainable Development of the Local Self-Government (3.22, political criteria)	19101-00-020	*	25	8	0	0	0	0	0
		NEW: MLSG: Centers for Development of Planning Regions (8)	19101-01-000	*	0	0	0	0	0	0	0
		NEW: MLSG: Sector for EU	19101-00-020	*	20	9	2	0	0	0	0
		NEW: MLSG: Sector for Regional Development	19101-00-010	*	0	0	0	0	0	0	0
		Ministry of Transport and Communication			0	0	0	0	0	0	0
		MTC: Sector for European Union (regional policy, 3.22)	13001-00-060	*	0	0	0	0	0	0	0
		3.23 COOPERATION IN THE FIELD OF JUDICIARY AND FUNDAMENTAL RIGHTS			7432	4331	15	6009	3793	5	30
		Agency for Managing Confiscated Property			0	0	0	0	0	0	0
		AMCP: Agency for Managing Confiscated Property	4013-00-000		0	0	0	0	0	0	0
		Directorate for Execution of Sanctions			2072	844	0	2072	842	0	0
		DES: Directorate for Execution of Sanctions	07002-06-000	*	2072	844	0	2072	842	0	0
		Directorate for Keeping the Registers of Births, Marriages and Deaths			0	0	0	0	0	0	0
		DKRBMD: Directorate for Keeping the Registers of Births, Marriages and Deaths	07003-00-160		0	0	0	0	0	0	0
		Directorate for Personal Data Protection			53	24	5	45	25	4	0
		DPDP: Directorate for Personal Data Protection	02006-00-000		53	24	5	45	25	4	0
		Judicial power			3687	2767	0	3545	2706	1	30
		ATJP: Academy for Training of Judges and Prosecutors	29010-00-000		68	16	0	30	20	1	0
		COURTS: Existing courts/ Judges	29010-00-000		692	578	0	590	545	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		COURTS: Existing courts/ Judicial administration, expert service	29010-00-000*		2612	2022	0	2612	1994	0	30
		JC: Judicial Council / Members of the Council	29010-00-000		13	13	0	13	13	0	0
		JC: Judicial Council/ Judicial administration	29010-00-000*		108	29	0	108	29	0	0
		NEW: Administrative court - administrative service and expert service	29010-00-000		94	57	0	94	55	0	0
		NEW: Administrative court - judges	29010-00-000		33	29	0	33	29	0	0
		NEW: Higher Administrative Court	29010-05-010		52	13	0	52	11	0	0
			29010-05-020		15	10	0	13	10	0	0
		Ministry of Justice			452	179	2	263	175	0	0
		MJ: Regional Units of the Ministry of Justice	07001-01-000		305	130	0	161	126	0	0
		MJ: Sector for European Union (EU, IPA)	07001-00-021		13	6	0	12	7	0	0
		MJ: Sector for Financial Affairs	07001-00-080		19	7	0	17	7	0	0
		MJ: Sector for Free Legal Aid and Political System	07001-00-010		17	3	0	12	5	0	0
		MJ: Sector for Human Resources, Strategic Planning and Policy-making	07001-11-000		13	5	0	9	4	0	0
		MJ: Sector for International Legal Aid	07001-00-050		19	9	0	16	10	0	0
		MJ: Sector for Judiciary	07001-00-070		42	17	0	36	16	0	0
		MoJ_BEU_HR: Bureau for Representation of the Republic of Macedonia before the European Court for Human Rights	07001-03-000*		24	2	2	0	0	0	0
		Public Attorney's Office of the Republic of Macedonia			408	76	5	0	0	0	0
		PAO: State Attorney's Office of the Republic of Macedonia	04006-00-000		408	76	5	0	0	0	0
		State Commission for Prevention of Corruption			45	21	2	0	0	0	0
		SCPC: State Commission for Prevention of Corruption	2003-00-000		45	21	2	0	0	0	0
		The Public Prosecutor's Office of the Republic of Macedonia			715	420	1	84	45	0	0
		HPP: ADMINISTRATION (SKOPJE, SHTIP, BITOLA, GOSTIVAR)	31010-00-000		75	32	0	0	0	0	0
		NEW: Basic Public Prosecutor's Office: ADMINISTRATION	31010-00-000		333	146	1	0	0	0	0
		NEW: Basic Public Prosecutor's Office: PROSECUTORS	31010-00-000		166	153	0	0	0	0	0
		NEW: BPPO (Basic Public Prosecutor's Office against organised crime and corruption) - PROSECUTORS	31010-00-000		12	12	0	12	12	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		NEW: BPPO (Basic Public Prosecutor's Office for organised crime and corruption) - administration, expert service, investigators	31010-00-000		16	6	0	59	27	0	0
		NEW: CPP: Council of Public Prosecutors/Administration	31010-00-000		13	6	0	13	6	0	0
		NEW: CPP: Council of Public Prosecutors/Members	31010-00-000		10	10	0	0	0	0	0
		NEW: HPP: PROSECUTORS (SKOPJE, SHTIP, BITOLA, GOSTIVAR)	31010-00-000		33	27	0	0	0	0	0
		PPO: Public Prosecutor's Office of the Republic of Macedonia (administration)	31010-00-000		45	17	0	0	0	0	0
		PPO: Public Prosecutor's Office of the Republic of Macedonia/ PROSECUTORS (27 PP to be nominated)	31010-00-000		12	11	0	0	0	0	0
		3.24 JUSTICE, FREEDOM AND SECURITY			655	337	16	13	6	0	0
		Agency for intelligence			0	0	0	0	0	0	0
		IA: Intelligence Agency	1002-00-000		0	0	0	0	0	0	0
		Ministry of Finance			64	35	2	0	0	0	0
		FP: Financial Police (3.24, 3.32)	09001-03-000		64	35	2	0	0	0	0
		Ministry of Foreign Affairs			74	23	0	0	0	0	0
		MoFA: Directorate for Consular Affairs/ Sector for Consular Affairs	08001-00-030		36	11	0	0	0	0	0
		MoFA: Directorate for Consular Affairs/ Sector for visa centre - National visa information system	08001-00-041		27	11	0	0	0	0	0
		MoFA: National visa information centre/ IT sector	08001-00-041		11	1	0	0	0	0	0
		Ministry of Health			79	27	14	0	0	0	0
		BD: Bureau for Drugs (3.24; 3.27) (National Centre for Drugs - contact with the Lisbon European Monitoring Centre for Drugs and Drug Addiction)	19001-04-010		79	27	14	0	0	0	0
		Ministry of Interior			396	233	0	0	0	0	0
		Mol: BJB: Sector for computer crime and digital forensics: Unit for investigations for computer crime	06001-10-100		15	8	0	0	0	0	0
		Mol: Department for fight against organised and serious crime/Sector for secret human sources of information	6001-20-001		136	85	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for criminalistic-intelligence analysis for organised crime	6001-20-002		29	16	0	0	0	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		Mol: Department for fight against organised and serious crime: Sector for corruption	6001-20-006		19	11	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for financial crime (3.24, 3.32)	6001-20-005		23	10	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for human trafficking	6001-20-007		17	10	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for illegal drug trafficking	6001-20-004		23	13	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for secret operations/ Unit for witness protection	06001-02-000		12	4	0	0	0	0	0
		Mol: Department for fight against organised and serious crime: Sector for serious crime	6001-20-003		40	16	0	0	0	0	0
		Mol: Sector for border affairs and migrations	6001-00-000		65	46	0	0	0	0	0
		Mol: Security and Counter-Intelligence Directorate	06001-01-000		0	0	0	0	0	0	0
		Mol: Unit for asylum	06001-00-120		17	14	0	0	0	0	0
		Ministry of Labour and Social Policy			42	19	0	13	6	0	0
		MLSP: Reception centre for asylum seekers	15001-03-000		30	13	0	0	0	0	0
		MLSP: Sector for social protection/Unit for asylum, migration and humanitarian aid and Unit for integration of refugees and foreign citizens	15001-00-040		12	6	0	13	6	0	0
		The Public Prosecutor's Office of the Republic of Macedonia			0	0	0	0	0	0	0
		PPO: Unit for prosecution of offenders of crimes in the area of organised crime and corruption	31010-00-010		0	0	0	0	0	0	0
		3.25 SCIENCE AND RESEARCH			63	31	0	55	41	2	0
		Ministry of Education and Science			63	31	0	55	41	2	0
		MES: Sector for Science and Technological Development (1. Unit for Science and Technological-technical Development; 2. Unit for International Cooperation in Science)	16001-00-020		63	31	0	55	41	2	0
		3.26 EDUCATION AND CULTURE			1031	446	58	564	394	18	0
		Agency for Youth and Sport			5	1	0	0	0	0	0
		YSA: Youth and Sports Agency/ Sector for Youth/ Unit for EU	16101-00-000		5	1	0	0	0	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		Bureau for Development of Education			208	83	43	191	151	18	0
		BDE: Bureau for Development of Education	16002-00-000		87	35	36	191	151	18	0
		CVET: Centre for Vocational Education and Training (3.26, 3.03)	16002-02-000		59	22	7	0	0	0	0
		SEC: State Examination Centre	16002-01-000		62	26	0	0	0	0	0
		Ministry of Culture			286	130	0	0	0	0	0
		MC: Directorate for Affirmation and Promotion of the Culture of Communities in the Republic of Macedonia	18001-02-000*		50	26	0	0	0	0	0
		MC: Directorate for Protection of Cultural Heritage (3.26, 3.01)	18001-01-010		101	43	0	0	0	0	0
		MC: Sector for Activities in the Area of Culture and Art	18001-00-020		45	19	0	0	0	0	0
		MC: Sector for International Cooperation and Cooperation with UNESCO	18001-00-040		24	13	0	0	0	0	0
		MC: Sector for Normative, Legal and Administrative Affairs and Property-Legal Relations	18001-00-050		15	5	0	0	0	0	0
		MC: Unit for Human Resources Management	18001-00-090		6	2	0	0	0	0	0
		NEW: MC: Sector for Protection of Cultural Heritage	18001-00-080		21	11	0	0	0	0	0
		NEW: Sector for EU (Unit for EU, Unit for IPA)	18001-00-070		24	11	0	0	0	0	0
		Ministry of Education and Science			444	212	15	373	243	0	0
		MES/Pedagogical office	16001-00-070		53	15	0	0	0	0	0
		MES/Sector for Normative-Legal Affairs	16001-00-060		26	12	0	0	0	0	0
		MES: CELO	16001-00-001		0	0	0	373	243	0	0
		MES: Directorate for Development and Promotion of Education in Languages of the Members of Communes	16001-00-070		19	9	0	0	0	0	0
		MES: Sector for General Affairs and Support of the Minister - Unit for National Qualifications Framework	16001-00-001		0	0	0	0	0	0	0
		MES: Sector for higher education	16001-00-020		60	29	0	0	0	0	0
		MES: Sector for Primary and Secondary Education	16001-00-010		77	38	0	0	0	0	0
		MES: Sector for EU	16001-00-050		34	8	0	0	0	0	0
		MES_CAE: Centre for Adult Education	16001-00-000		47	12	2	0	0	0	0
		MES_SEI: State Educational Inspectorate	16001-04-000		128	89	13	0	0	0	0
		National Agency for European Educational Programmes and Mobility			88	20	0	0	0	0	0
		NAEUPM: National Agency for European Educational Programmes and Mobility	16003-01-010		88	20	0	0	0	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
3.27 ENVIRONMENT					2147	834	0	1533	742	5	0
Health Insurance Fund of Macedonia					8	2	0	0	0	0	0
NC_CHEM: National Centre for Information on Chemical Poisoning (Toxicology Clinic)					8	2	0	0	0	0	0
Hydro Meteorological Directorate					463	198	0	305	195	0	0
MAFWE_HMD: Sector for hydrology and monitoring the natural environment condition; Metrology sector; Sector for weather forecast					463	198	0	305	195	0	0
Ministry of Agriculture, Forestry and Water Economy					1022	401	0	1022	450	0	0
MAFW: Forest Police Sector (FP)					859	364	0	859	400	0	0
MAFW: Sector for Forestry					56	9	0	56	12	0	0
SIFH: State Inspectorate for Forestry and Hunting					107	28	0	107	28	0	0
WED: Water Economy Directorate					0	0	0	0	10	0	0
Ministry of Environment and Physical Planning					654	233	0	206	97	5	0
ED: Environment Directorate/ Sector for ENVIRONMENT/ Unit for Environmental Impact Assessment, Unit for Waste and Soil, Unit for Laboratory, Unit for Documenting, Unit for protection against noise in the environment					64	28	0	0	0	0	0
ED: Environment Directorate/ Sector for INDUSTRIAL POLLUTION AND RISK MANAGEMENT/ Unit for Integrated Prevention and Pollution Control, Unit for Chemicals and Industrial Accidents, Unit for Risk and Atmosphere Management, Unit for monitoring					36	14	0	0	0	0	0
ED: Environment Directorate/ Sector for NATURE/ Unit for Protection of Natural Heritage, Unit for Spatial Arrangement in Protected Areas and Geodiversity, Unit for Protection of Biodiversity, Unit for Genetically Modified Organisms					33	12	0	33	14	5	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		ED: Environment Directorate/ Sector for WASTE/ Unit for management of dangerous and historical waste, Unit for registration and keeping record of the waste management, Unit for management of special waste flows	12101-01-050	*	32	9	0	0	0	0	0
		ED: Environment Directorate/ Sector for WATERS/ Unit for Water Resources Planning and Management, Unit for Concessions and Interministerial Cooperation, Unit for water rights, Unit for management of the basin area of River Vardar, Unit for management of t	12101-01-040	*	70	32	0	36	36	0	0
		MEPP: MACEDONIAN INFORMATION CENTRE/ Unit for Analytics and Informing, Unit for Cadastre and Modeling, Unit for Information Technology (3); Unit for Monitoring of the Air Quality (4);	12101-00-070	*	58	16	0	58	19	0	0
		MEPP: Sector for Cooperation with the Local Self-Government and Administrative and Monitoring Affairs/ Unit for Cooperation with the Local Self-Government, Unit for Administrative and Monitoring Affairs	12101-00-080	*	23	2	0	0	0	0	0
		MEPP: Sector for EUROPEAN UNION/ Unit for Harmonisation with the EU Law and Negotiations, Unit for Standards, Unit for Coordination, Monitoring and Evaluation of the Process of EU integration, Unit for technical implementation of the Pre-accession assista	12101-00-020	*	60	18	0	0	0	0	0
		MEPP: Sector for financial affairs/ Unit for budgetary coordination/ Unit for budgetary control/ Unit for accounting and payments/ Unit for public procurement	12101-00-010	*	33	10	0	0	0	0	0

Chap	Autho	Internal_Structure	K_Code	EC20 15_T W	2014			2015			CRITICAL NEEDS
					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		MEPP: Sector for GENERAL AFFAIRS/ Unit for Protocol and Organisational Affairs, Unit for Administrative Procedures and Documenting, Unit for Action upon Complaints and Appeals, Unit for Normative Legal Affairs and Administrative Expert Affairs	12101-00-000	*	66	27	0	0	0	0	0
		MEPP: Sector for INTERNATIONAL COOPERATION/ Unit for Bilateral and Multilateral Cooperation	12101-00-030	*	22	7	0	0	0	0	0
		MEPP: Sector for PHYSICAL PLANNING/ Unit for Plans and Spatial Policy, Unit for Implementation of Spatial Plans	12101-00-050	*	25	10	0	0	0	0	0
		MEPP: Sector for PUBLIC COMMUNICATIONS/ Unit for Public Relations, Unit for Raising Public Awareness and Education, Unit for Coordination of Regional Offices	12101-00-060	*	35	7	0	0	0	0	0
		MEPP: Sector for SUSTAINABLE DEVELOPMENT AND INVESTMENTS/ Unit for Project Preparation, Unit for Investments, Unit for sustainable development, Unit for climate changes (new)	12101-00-040	*	36	8	0	0	0	0	0
		MEPP: State counselors	12101-00-001	*	5	4	0	5	4	0	0
		MEPP: Unit for human resources	12101-00-004	*	13	3	0	0	0	0	0
		MEPP: Unit for strategic planning	12101-00-002	*	5	0	0	0	0	0	0
		SENI: State Environment and Nature Inspectorate / Unit for Inspection Supervision, Unit for Coordination	12101-02-000	*	23	23	0	74	24	0	0
		SSIS: Service for Spatial Information System/ Unit for Spatial Information System (SIS), Unit for Cartography and Remote Detection	12101-03-000	*	15	3	0	0	0	0	0
3.28 CONSUMER AND HEALTH PROTECTION					1307	664	6	866	316	0	5
		Agency for food and veterinary services			0	0	0	0	0	0	0
		AFV_FD: Sector for standards for food/ Unit for consumer protection (in the Food Directorate)	14005-02-010		0	0	0	0	0	0	0
		Health Insurance Fund of Macedonia			554	416	0	0	0	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		CENTRES_drugs: National Centre for Treatment (Centres for treatment of addiction diseases)	66002-10-000		109	70	0	0	0	0	0
		CENTRES_Mental Health: Mental Health Centres	66002-12-000*		115	64	0	0	0	0	0
		NITM: National Institute of transfusion medicine	66002-13-000		330	282	0	0	0	0	0
		Ministry of Economy			5	2	1	0	0	0	5
		ME: Consumer Protection Council	10001-11-000*		0	0	0	0	0	0	0
		ME: Sector for Internal Market / Unit for Consumer Protection	10001-00-010*		5	2	1	0	0	0	5
		Ministry of Health			437	113	5	435	166	0	0
		AAKR: Agency for accreditation (3.28, 3.27)	19001-05-010		0	0	0	14	9	0	0
		MH: Sector for European Integration	19001-00-040		23	9	0	23	7	0	0
		MH: Sector for Normative and Legal and Administrative Matters	19001-00-030		21	5	3	21	6	0	0
		MH: Sector for Preventive Health Protection	19001-00-010		14	7	0	14	3	0	0
		MH: Sector for secondary and hospital health protection	19001-00-020		77	16	2	77	16	0	0
		MH: Sector for strategic planning, policy making and monitoring	19001-00-060		14	3	0	14	3	0	0
		SSHI: State Sanitary and Health Inspectorate (3.27, 3.28)	19001-02-000*		288	73	0	208	79	0	0
		ADM (NEW) Agency for drugs and medicines(3.28, 3.27)	19001-04-010		0	0	0	64	43	0	0
		Republic Institute for Health Protection			311	133	0	431	150	0	0
		RIHP: Institute for Public Health (Republic Institute for Health Protection) (3.28, 3.18)	60040-00-001		311	133	0	431	150	0	0
		3.29 CUSTOMS UNION			1696	1132	0	1717	1131	0	0
		Customs Authority			1696	1132	0	1717	1131	0	0
		CA: Customs Administration	09003-00-000		1696	1132	0	1717	1131	0	0
		3.30 EXTERNAL RELATIONS			648	269	22	553	245	2	0
		Crises Management Centre			0	0	0	0	0	0	0
		CMC: Crisis Management Centre	05004-00-000		0	0	0	0	0	0	0
		Ministry of Economy			0	0	0	17	11	2	0
		ME: Sector for International Trade Cooperation	10001-00-100*		0	0	0	17	11	2	0
		Ministry of Foreign Affairs			8	3	0	0	0	0	0
		MFA: Sector for Economic Multilateral relations/ Unit for humanitarian and development aid and specialised agencies	08001-00-060		8	3	0	0	0	0	0
		Protection and Rescue Directorate			640	266	22	536	234	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		PRD: Protection and Rescue Directorate	05003-00-000		640	266	22	536	234	0	0
		3.31 FOREIGN, SECURITY AND DEFENCE POLICY			124	58	0	111	61	0	0
		Directorate for Security of Classified Information			61	29	0	45	36	0	0
		DSCI: Directorate for Security of Classified Information	05002-00-000		61	29	0	45	36	0	0
		Ministry of Defense			32	20	0	35	18	0	0
		MD: Unit for Control and Verification of Armament	05001-00-011		5	5	0	5	5	0	0
		MD: Unit for Defence Policy	05001-00-012		19	11	0	22	10	0	0
		MD: Unit for European Security and Defence Policy (ESDP)	05001-00-010		8	4	0	8	3	0	0
		Ministry of Foreign Affairs			31	9	0	31	7	0	0
		MFA: Directorate for European Union/ Unit for CFSP	08001-00-011		15	4	0	15	3	0	0
		MFA: Sector for Multilateral Relations/ Unit for Arms Control	08001-00-061		8	3	0	8	3	0	0
		NEW: Sector for International Law / Unit for EU Acquis	08001-00-050		8	2	0	8	1	0	0
		3.32 FINANCIAL CONTROL			342	125	9	236	149	5	0
		General Secretariat			0	0	0	0	0	0	0
		MF: Committees for auditing	04001-00-000		0	0	0	0	0	0	0
		Ministry of Finance			17	0	3	45	22	0	0
		MF: Financial Inspection in the public sector	09001-00-052*		17	0	3	12	3	0	0
		MF: Sector for PIFC	09001-00-053*		0	0	0	19	12	0	0
		MF: Unit for audit of the EU - IPA Funds	09001-00-056*		0	0	0	14	7	0	0
		State Audit Office			325	125	6	191	127	5	0
		NEW: EU IPA funds Audit Body	02002-01-000		57	32	1	48	33	0	0
		SAO: State Audit Office	02002-00-000		268	93	5	143	94	5	0
		3.33 FINANCIAL AND BUDGETARY PROVISIONS			195	117	9	171	113	0	0
		Ministry of Finance			195	117	9	171	113	0	0
		MF: Sector for Budget and Funds / Unit for Budget and Budget Policy, Unit for Development Budgeting/ Unit for Budget Analysis, Unit for planning of salaries and employments of budget users	09001-00-030*		87	38	6	57	35	0	0
		MF: Treasury Sector / Unit for Fiscal Statistics and Analysis, Unit for Liquidation Management	09001-00-100*		108	79	3	114	78	0	0
		3.34 INSTITUTIONS - OTHER ISSUES			1757	1097	0	1656	1136	2	20
		Agency for administration			95	44	0	96	66	2	0
		AA: Agency for administration	04008-00-000		95	44	0	96	66	2	0
		Cadastre agency			0	0	0	1341	925	0	0
		AC: Agency for cadastre	21001-00-000		0	0	0	1341	925	0	0
		Government of Republic of Macedonia			104	32	0	32	17	0	0
		GS: General Secretariat/ Sector for economic policies and regulatory reform	4001-00-010		32	12	0	32	17	0	0

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					Sist_2014	Regular_2014	Approved_MF_2014	Sist_2015	Regular_2015	Approved_MF_2015	
		GS: General Secretariat/ Sector for strategy, planning and monitoring	4001-00-020		22	8	0	0	0	0	0
		GS: Sector for analysis of policies and coordination (and Unit for cooperation with NGOs)	4001-00-030		50	12	0	0	0	0	0
		Legislative Secretariat			25	25	0	25	20	0	20
		SL: Secretariat for Legislation	04003-00-000*		25	25	0	25	20	0	20
		Secetariat fpr im[plementation of the Framework Agreement			1282	906	0	0	0	0	0
		SIOFA: Secretariat for Implementation of the Ohrid Framework Agreement	04010-00-000		1282	906	0	0	0	0	0
		Secretariat for European Affairs			251	90	0	162	108	0	0
		SEA: Secretariat for European Affairs	04009-00-000		251	90	0	162	108	0	0
		3.35 HORIZONTAL			671	333	2	300	194	0	7
		Agency for promotion of minorities rights			41	8	0	0	0	0	0
		Agency for Promotion of the Rights of Minorities	04012-00-000*		41	8	0	0	0	0	0
		Commission for access to information			39	15	1	45	18	0	7
		Commission for Protection of the Right to Free Access to Public Information	19302-00-000*		39	15	1	45	18	0	7
		Commission for religious communities and groups			26	10	0	0	0	0	0
		CRRCG: Commission for Relations with Religious Communities and Groups	20001-00-000		26	10	0	0	0	0	0
		Macedonian Parliament			131	86	0	111	81	0	0
		ASSEMBLY: Sector for international cooperation	2001-00-000		15	8	0	11	7	0	0
		ASSEMBLY: Sector for support of the National Council for European Integration	2001-00-000		15	8	0	12	7	0	0
		ASSEMBLY: Sector for working bodies of the Assembly	2001-00-000		76	45	0	63	46	0	0
		ASSEMBLY: Special organisational unit - Parliamentary institute	2001-00-000		25	25	0	25	21	0	0
		President of the Republic of Macedonia			99	41	0	0	0	0	0
		PRES: President of the Republic of Macedonia	1001-00-000		99	41	0	0	0	0	0
		State elecetion commission			194	95	1	144	95	0	0
		SEC: State Election Commission	2004-00-000		194	95	1	144	95	0	0
		The Ombudsman of the Republic of Macedonia			141	78	0	0	0	0	0
		ORM: THE OMBUDSMAN (3.34, 3.23, 1.00)	31101-00-000*		141	78	0	0	0	0	0
Grand Total					28813	13718	183	22372	12138	104	79